

STAFF INVOLVEMENT IN DECISION MAKING

Employees are encouraged to communicate their ideas and concerns in an orderly and constructive manner to the School Board and/or administrative staff. A system of two-way communication shall be established by the superintendent to hear from and respond to all employees.

Guidelines:

The Charles City County School Board and Superintendent encourage and support the concept of a two-way communication between the School Board and/or administrative staff and employees. The Superintendent will utilize the following methods to communicate with and solicit input from employees:

1. Email
2. Written Correspondence (surveys, exit interviews, letters, etc.)
3. School Board/Superintendent Web Page
4. Staff Meetings
5. Advisory Committees
6. Conferences

These methods for communicating with School the School Board and/or administrative staff shall be communicated to all employees annually.

Adopted: May 17, 2005

Legal Ref.: Code of Virginia, 1950, as amended, § 22.1-253.13:7.B.1.