

Strategic Planning

Strategic Planning Stakeholder Groups:

A stakeholder is any person, group, or organization that can place a claim on the organization's resources, attention, or output or is affected by its output. Each group has a specific purpose and perspective. Individuals have been selected to participate in each group but all are welcome to participate and contribute to the process.

Steering Committee – Group of selected individuals who help guide the development and communication of the plan and its process. This smaller group will work directly with the consultant and Dr. Byrd-Poller to complete the task of developing the plan.

Division Leadership Focus Group – This team of individuals will examine the strategic plan from the perspective of leadership and management. Looking at division-level data, systems and strategies, this group will provide the insight on fiscal, physical and human resources needed to advance the school division.

Academic Focus Group – This team includes all teachers, instructional support staff, and professional support staff. This group will provide insight on the wide array of instructional practices needed to ensure that students are successful and productive graduates. This group will also provide insight on what actions and behaviors will make this an educational organization for which professionals aspire to work.

Student Focus Group – The students are asked to participate because they have first-hand experience real time in the effectiveness and efficiency of our work. They are the active consumers of the work and are in the best place to inform us about how to make improvements moving forward. Moreover, through this process, we are training them to be civic-minded and engaged in a process that improves their lives and this community.

Parent/Family Focus Group – Like the students, our parents are consumers of the educational systems and can work with us to provide their perspective. Together, we can identify what is working and what areas need improvement.

Community Focus Group – Community members have been asked to participate in order to provide insight how to better serve the community, collaborate with community partners, and sustain an excellent educational program that brings promise and pride to the community.