

Pursuing Excellence

[Charles City High School]



Strategic Plan for School Improvement 2017-2018

VISION

In 2017-2018, we envision that every Charles City County school will provide excellence in teaching and learning every day for every student.

MISSION

The mission of Charles City County Public Schools is to provide educational opportunities in a safe, inviting and student-centered environment where students are prepared to be lifelong learners, responsible citizens, and productive contributors in a global society.

CORE BELIEFS

- Learning is our core purpose.
- Excellence in learning requires excellence in teaching.
- Excellence in learning requires excellence in leading with effective leaders supporting learning among all stakeholders.
- Trusting relationships and safe and supportive environments foster learning.
- Our citizens, parents, students and employees are partners in sustaining competence and investing in excellence.
- Excellence requires planning and change.

Strategic Plan Goals

GOAL 1	GOAL 2	GOAL 3	GOAL 4	GOAL 5
Academic Excellence for All Students	Safe, Supportive and Nurturing Learning Environments	Community Investment in Public Schools	Knowledgeable and Competent Workforce	Effective and Efficient System Management

Focus Areas for School Improvement

1. Improve English SOL Scores.
2. Improve Math SOL Scores
3. Increase opportunities for student engagement in the classroom.
4. Increase activities that will positively impact school spirit/morale.
5. Better communication between the school and the community to improve channels of communication.

Strategic Plan Emphases for 2017-2018

<p>Goal 1: Improve English SOL Scores</p> <p>During the 2017-2018 school year, CCHS will increase the English pass rate of all students to 75% or reduce the English failure rate of all students by 10%.</p>	<p>FOCUS AREA OBJECTIVES: Improve English by integrating the facets (Reading, Writing, Grammar) Improve Reading Comprehension Improve Reading/Writing Stamina Ensure lesson plans integrate various effective instructional strategies to promote academic performance</p>	<p>STRATEGIES: Implementation of curriculum maps with fidelity (Lesson Plans) Vary instruction for guided, independent, and collaborative activities (Lesson Plans) Model SOL style questions (Assessments) Intervention for students performing below grade level (Pride Time) Utilize data from Star, Benchmark, and Rapid assessments to make data-driven decisions Utilize ability grouping to support students' academic performance (Lesson Plan)</p>
<p>Goal 2: Improve Math SOL Scores</p> <p>During the 2017-2018 school year, CCHS will increase the math pass rate of all students to 70% or reduce the math failure rate of all students by 10%.</p>	<p>FOCUS AREA OBJECTIVES: Have students use the calculator to check and verify their answers Present Math in a manner that shows how it used in daily life Have multiple ways to solve problems and explain how they arrive at solution</p>	<p>STRATEGIES: Utilize problem-solving tasks and strategies (Lesson Plans) Word Problems with multiple solutions (Assessment, Lesson plans) Timely Feedback and Monitoring of the process (Observations, Student work) Connecting Math to real Life applications (Lesson plans) Model the process of solving math problems and having students explain their arrival of solution (Observation) Implementation of curriculum maps with fidelity (Lesson Plans) Interventions plans for students performing below grade level (Pride Time) Utilize data from Star and Benchmark assessments to make data-driven decisions Utilize ability grouping to help support student performance (Lesson Plan)</p>
<p>GOAL 3: Increase opportunities for student engagement using technology in the classroom by providing these opportunities twice a week.</p>	<p>FOCUS AREA OBJECTIVES: Improve and develop teacher pedagogy Move toward a student-centered learning environment Provide opportunities for teachers and staff to attend professional development Create opportunities for common planning and department team planning</p>	<p>STRATEGIES: Have collaborative walkthroughs using Explicit Learning indicators and strategies (Observations) Lesson plan feedback provided to teachers weekly (Lesson Plans) Provide tech talk trainings for teachers to assist with technology integration (Monthly)</p>

<p>GOAL 4: Better communication between the school and the community to improve channels of communication.</p>	<p>FOCUS AREA OBJECTIVES: Improve Parent – School Communication Improve Employee- Administration Communication</p>	<p>STRATEGIES: “Contact Weeks” to allow opportunities for parents and the community to have dialogue with teachers and school administration. (Sign In Sheets) Have student focus groups based on grade levels to discuss the needs and wants (Assemblies) Have a shared calendar for staff communication (Calendar) Phone alerts for all events related to school (Log) Opportunities for students/teachers to volunteer and mentor in the community (Log)</p>
<p>GOAL 5: Increase activates that will positively affect the overall school environment for students and teachers.</p>	<p>FOCUS AREA OBJECTIVES: Improve Student- School Spirt/Morale Improve Teacher- School Spirt/Morale Improve Student- School Communication</p>	<p>STRATEGIES: Have student assemblies to communicate school expectation and provide positive character reinforcement (Assemblies) Increase the number of student school spirit and appreciation activities (Log) Increase the number of teacher teambuilding and appreciation activities (Log)</p>